



# Our superstars of the future

Adani Australia is committed to supporting graduate Engineers to be future leaders of the resources industry and developing the regional communities in which our Project operates.

Our Graduate Program is open to Engineering graduates up to two years post-graduation. The fields we are recruiting for 2020 are :

- Mining Engineers
- Civil Engineers
- Mechanical Engineers
- Electrical Engineers

Delivered over 18 months, the graduate will be placed with senior engineering team members within the Adani Carmichael Mine and Rail project, and will also undertake on-site learning with Central Queensland University across three modules.

Key outcomes will see graduates grow into confident and productive professionals, with the capability to drive business results for our exciting project.

Our Graduate Program will use best-practice educational techniques to not only develop the engineering skills of the graduate, but also their interpersonal skills as a future leader of the resources sector.

## Program Overview

Delivered across three, six-month modules, our graduates will spend their time working on-site. The graduates will work on critical-path projects, always benefiting from the tutelage of a senior engineer or senior member of the team.

The on-site work is then bolstered with off-site training through our learning partners at Central Queensland University. The learning components are undertaken at either the Townsville or Rockhampton campuses.

All three modules begin with a two day learning session at the Rockhampton or Townsville campus.

The session sets the scene for the module's key areas. The graduate will attend small tutorial class sessions with a range of hands on activities.

Learning and development is continued during the course of the module, with Central Queensland University offering online support and various online learning sessions.



## MODULE 1 Personal Development & Communication

Module 1 sets the scene for ongoing development as a valuable engineer and team member. This module is designed to allow the graduate to learn about themselves and their communication style so they can work as an active and successful member of our project delivery team and ultimately into operations. The graduate will learn to identify communication styles, manage their own day-to-day priorities, understand emotional intelligence and be a solid and effective member of the team.



## MODULE 2 Critical Path

Module 2 addresses the skills required to identify critical path activities and the key elements of project management. The graduate will learn about the cycle of a project, problem solving, identifying risk, contract administration and quality and stakeholder management.



## MODULE 3 Future Leader

Module 3 identifies and builds on competencies the graduate requires to become a future leader in the business. The module helps the graduate understand how to develop their work abilities and identify new ways of doing things. Thinking outside of the square is encouraged and topics of focus include teamwork, innovation, organisational agility and contemporary leadership.